

**SANTA CLARITA VALLEY WATER AGENCY
CLASSIFICATION PLAN
EFFECTIVE DECEMBER 17, 2024
(first full pay period)**

Position	Range	Monthly Bottom	Monthly Top
General Manager	n/a	\$ 31,499	\$ 31,499
Assistant General Manager	50	\$ 21,944	\$ 26,738
Chief Financial and Administrative Officer	48	\$ 19,878	\$ 24,223
Chief Operating Officer	48	\$ 19,878	\$ 24,223
Chief Engineer	47	\$ 18,921	\$ 23,057
Director of Finance and Administration	46	\$ 18,009	\$ 21,944
Director of Operations and Maintenance	46	\$ 18,009	\$ 21,944
Director of Technology Services	46	\$ 18,009	\$ 21,944
Director of Water Resources	46	\$ 18,009	\$ 21,944
Controller	43	\$ 15,529	\$ 18,921
Human Resources Manager	43	\$ 15,529	\$ 18,921
Principal Engineer	42	\$ 14,782	\$ 18,009
Principal Water Resources Planner	42	\$ 14,782	\$ 18,009
Administrative Services Manager	40	\$ 13,392	\$ 16,316
Communications Manager	40	\$ 13,392	\$ 16,316
Customer Service Manager	40	\$ 13,392	\$ 16,316
Finance Manager	40	\$ 13,392	\$ 16,316
GIS Manager	40	\$ 13,392	\$ 16,316
Sustainability Manager	40	\$ 13,392	\$ 16,316
Water Distribution Manager	40	\$ 13,392	\$ 16,316
Water Quality Laboratory Manager	40	\$ 13,392	\$ 16,316
Water Treatment Manager	40	\$ 13,392	\$ 16,316
Senior Engineer	39	\$ 12,745	\$ 15,529
Senior Water Resources Planner	39	\$ 12,745	\$ 15,529
Engineer	37	\$ 11,547	\$ 14,069
Water Conservation Supervisor	37	\$ 11,547	\$ 14,069
Water Resources Planner	37	\$ 11,547	\$ 14,069
Senior Financial Analyst	37	\$ 11,547	\$ 14,069
Inspector Supervisor	36	\$ 10,989	\$ 13,392
SCADA Supervisor	36	\$ 10,989	\$ 13,392
Senior Management Analyst	36	\$ 10,989	\$ 13,392
Treatment Plant Operator Supervisor	36	\$ 10,989	\$ 13,392
Accounting Supervisor	35	\$ 10,461	\$ 12,745
Associate Engineer	35	\$ 10,461	\$ 12,745
Associate Water Resources Planner	35	\$ 10,461	\$ 12,745
Board Secretary/Executive Assistant	35	\$ 10,461	\$ 12,745
Electrical/Instrumentation Supervisor	35	\$ 10,461	\$ 12,745
Field Services Supervisor	35	\$ 10,461	\$ 12,745
Financial Analyst II	35	\$ 10,461	\$ 12,745
Government Affairs Analyst	35	\$ 10,461	\$ 12,745
Information Technology Supervisor	35	\$ 10,461	\$ 12,745
Senior Water Conservation Specialist	35	\$ 10,461	\$ 12,745
Utility Supervisor	35	\$ 10,461	\$ 12,745
Water Quality Supervisor	35	\$ 10,461	\$ 12,745

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Position	Range	Monthly Bottom	Monthly Top
Water Systems Supervisor	35	\$ 10,461	\$ 12,745
SCADA Analyst	34	\$ 9,955	\$ 12,132
Senior Inspector	34	\$ 9,955	\$ 12,132
Senior Public Affairs Specialist	34	\$ 9,955	\$ 12,132
Senior Quality Assurance Scientist	34	\$ 9,955	\$ 12,132
Senior Water Quality Scientist	34	\$ 9,955	\$ 12,132
Environmental Health & Safety Supervisor	33	\$ 9,476	\$ 11,547
Facilities Supervisor	33	\$ 9,476	\$ 11,547
Fleet and Warehousing Supervisor	33	\$ 9,476	\$ 11,547
Lead Electrical/Instrumentation Technician	33	\$ 9,476	\$ 11,547
Lead Utility Operations Technician	33	\$ 9,476	\$ 11,547
Lead Water Systems Technician	33	\$ 9,476	\$ 11,547
Management Analyst II	33	\$ 9,476	\$ 11,547
SCADA Technician II	33	\$ 9,476	\$ 11,547
Treatment Plant Operator III - 80 hour shift	33	\$ 9,476	\$ 11,547
Treatment Plant Operator III - 84 hour shift	33	\$ 9,950	\$ 12,125
Assistant Engineer	32	\$ 9,019	\$ 10,989
Customer Service Supervisor	32	\$ 9,019	\$ 10,989
Executive Assistant	32	\$ 9,019	\$ 10,989
Financial Analyst I	32	\$ 9,019	\$ 10,989
Information Technology Specialist	32	\$ 9,019	\$ 10,989
Security Specialist	32	\$ 9,019	\$ 10,989
Senior Accountant	32	\$ 9,019	\$ 10,989
Water Conservation Specialist II	32	\$ 9,019	\$ 10,989
Water Quality Scientist II	32	\$ 9,019	\$ 10,989
Water Quality Specialist	32	\$ 9,019	\$ 10,989
Buyer	31	\$ 8,585	\$ 10,461
GIS Analyst	31	\$ 8,585	\$ 10,461
Human Resources Analyst	31	\$ 8,585	\$ 10,461
Public Affairs Specialist II	31	\$ 8,585	\$ 10,461
SCADA Technician I	31	\$ 8,585	\$ 10,461
Security Operations Specialist	31	\$ 8,585	\$ 10,461
Senior Electrical Technician	31	\$ 8,585	\$ 10,461
Senior Instrumentation Technician	31	\$ 8,585	\$ 10,461
Senior Recycled Water Coordinator	31	\$ 8,585	\$ 10,461
Senior Utility Operations Technician	31	\$ 8,585	\$ 10,461
Senior Water Systems Technician	31	\$ 8,585	\$ 10,461
Treatment Plant Operator II - 80 hour shift	31	\$ 8,585	\$ 10,461
Treatment Plant Operator II - 84 hour shift	31	\$ 9,014	\$ 10,984
Accountant II	30	\$ 8,171	\$ 9,955
Assistant Customer Service Supervisor	30	\$ 8,171	\$ 9,955
Management Analyst I	30	\$ 8,171	\$ 9,955
Right of Way Agent	30	\$ 8,171	\$ 9,955
Senior Engineering Technician	30	\$ 8,171	\$ 9,955

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Position	Range	Monthly Bottom	Monthly Top
Senior Information Technology Technician	30	\$ 8,171	\$ 9,955
Water Education Supervisor [±]	30	\$ 8,171	\$ 9,955
GIS Technician II	29	\$ 7,777	\$ 9,476
Inspector II	29	\$ 7,777	\$ 9,476
Senior Fleet Mechanic	29	\$ 7,777	\$ 9,476
Water Conservation Specialist I	29	\$ 7,777	\$ 9,476
Water Quality Scientist I	29	\$ 7,777	\$ 9,476
Accountant I	28	\$ 7,403	\$ 9,019
Electrical/Instrumentation Technician	28	\$ 7,403	\$ 9,019
Emergency Preparedness and Safety Coordinator	28	\$ 7,403	\$ 9,019
Information Technology Technician II	28	\$ 7,403	\$ 9,019
Inspector I	28	\$ 7,403	\$ 9,019
Public Affairs Specialist I	28	\$ 7,403	\$ 9,019
Recycled Water Coordinator II	28	\$ 7,403	\$ 9,019
Senior Field Services Worker	28	\$ 7,403	\$ 9,019
Senior Water Quality Technician	28	\$ 7,403	\$ 9,019
Treatment Plant Operator I - 80 hour shift	28	\$ 7,403	\$ 9,019
Treatment Plant Operator I - 84 hour shift	28	\$ 7,773	\$ 9,469
Utility Operations Technician III	28	\$ 7,403	\$ 9,019
Water Education Instructor [±]	28	\$ 7,403	\$ 9,019
Water Systems Technician II	28	\$ 7,403	\$ 9,019
Engineering Technician II	27	\$ 7,046	\$ 8,585
Human Resources Specialist	27	\$ 7,046	\$ 8,585
Information Technology Technician I	27	\$ 7,046	\$ 8,585
Payroll Specialist	27	\$ 7,046	\$ 8,585
Senior Administrative Technician	27	\$ 7,046	\$ 8,585
Senior Customer Service Representative	27	\$ 7,046	\$ 8,585
Senior Facilities Maintenance Technician	27	\$ 7,046	\$ 8,585
Senior Purchasing and Warehouse Technician	27	\$ 7,046	\$ 8,585
Event Coordinator	26	\$ 6,706	\$ 8,171
Fleet Mechanic II	26	\$ 6,706	\$ 8,171
GIS Technician I	26	\$ 6,706	\$ 8,171
Purchasing Coordinator	26	\$ 6,706	\$ 8,171
Senior Accounting Technician	26	\$ 6,706	\$ 8,171
Administrative Technician	25	\$ 6,384	\$ 7,777
Field Services Worker II	25	\$ 6,384	\$ 7,777
Recycled Water Coordinator I	25	\$ 6,384	\$ 7,777
Safety Specialist II	25	\$ 6,384	\$ 7,777
Utility Operations Technician II	25	\$ 6,384	\$ 7,777
Water Quality Technician II	25	\$ 6,384	\$ 7,777
Water Systems Technician I	25	\$ 6,384	\$ 7,777
Customer Service Representative II	24	\$ 6,077	\$ 7,403
Engineering Technician I	24	\$ 6,077	\$ 7,403
Facilities Maintenance Technician II	24	\$ 6,077	\$ 7,403

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Position	Range	Monthly Bottom	Monthly Top
Purchasing and Warehouse Technician II	24	\$ 6,077	\$ 7,403
Accounting Technician II	23	\$ 5,784	\$ 7,046
Fleet Mechanic I	23	\$ 5,784	\$ 7,046
Safety Specialist I	23	\$ 5,784	\$ 7,046
Senior Office Assistant	23	\$ 5,784	\$ 7,046
Water Quality Technician I	23	\$ 5,784	\$ 7,046
Field Services Worker I	22	\$ 5,505	\$ 6,706
Utility Operations Technician I	22	\$ 5,505	\$ 6,706
Accounting Technician I	21	\$ 5,242	\$ 6,384
Customer Service Representative I	21	\$ 5,242	\$ 6,384
Facilities Maintenance Technician I	21	\$ 5,242	\$ 6,384
Office Assistant II	21	\$ 5,242	\$ 6,384
Purchasing and Warehouse Technician I	21	\$ 5,242	\$ 6,384
Office Assistant I	18	\$ 4,519	\$ 5,505

*Class and Comp Study required prior to placement

±May be classified as part-time positions and paid at the hourly rate

Note: Minimal revisions made to Classifications for step alignment.

Rounded for ease of reading - not an additional entitlement

Directors \$255.00 per meeting, up to 10 meetings per month

Shift Differential 5% or 10% Shift Differential 5% or 10% (field employees)
of compensation is applied to the rate for employees who are routinely and consistently scheduled to work other than a standard "daytime" shift, e.g. graveyard shift, swing shift, shift change, rotating shift, split shift, or weekends.

On Call Pay \$198.00 per day