

**SANTA CLARITA VALLEY WATER AGENCY
CLASSIFICATION PLAN
EFFECTIVE January 2018**

Position	Range	Monthly Salary Range*	
		Bottom	Top
General Manager	n/a	\$ -	\$ 21,167
Assistant General Manager	48	15,182	18,454
Chief Operating Officer	47	14,459	17,576
Chief Engineer	46	13,771	16,739
Director of Administrative Services	45	13,115	15,942
Director of Finance	45	13,115	15,942
Director of Operations & Maintenance	45	13,115	15,942
Director of Technology Services	45	13,115	15,942
Director of Water Resources	45	13,115	15,942
Assistant Retail Manager	42	11,331	13,771
Principal Engineer	41	10,790	13,115
Principal Water Resources Planner	41	10,790	13,115
Controller	40	10,276	12,491
Human Resources/Risk Management Supervisor	40	10,276	12,491
Operations and Maintenance Superintendent	40	10,276	12,491
Public Information Officer	39	9,788	11,897
Operations Superintendent	38	9,321	11,331
Retail Administrative Officer	38	9,321	11,331
Senior Engineer	38	9,321	11,331
Senior Water Resources Planner	38	9,321	11,331
Laboratory and Regulatory Affairs Supervisor	37	8,877	10,790
Civil Engineer	36	8,455	10,276
Customer Service Manager	36	8,455	10,276
Inspector Supervisor	36	8,455	10,276
Resource Conservation Manager	36	8,455	10,276
Senior Management Analyst	36	8,455	10,276
Water Resources Planner	36	8,455	10,276
Water Conservation Supervisor	36	8,455	10,276
Distribution Mechanical Supervisor	35	8,051	9,788
Electrical/Instrumentation Supervisor	35	8,051	9,788
Operations Supervisor	35	8,051	9,788
Production Supervisor	35	8,051	9,788
Senior Financial Analyst	35	8,051	9,788
Utility Maintenance Supervisor	35	8,051	9,788
Water Quality/Reg Compliance Supervisor	35	8,051	9,788

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Position	Range	Monthly Salary Range*	
		Bottom	Top
Accounting Manager	34	7,668	9,321
Associate Engineer	34	7,668	9,321
Associate Water Resources Planner	34	7,668	9,321
Board Secretary	34	7,668	9,321
Information Technology Administrator	34	7,668	9,321
Public Affairs Specialist III	34	7,668	9,321
Senior Inspector	34	7,668	9,321
GIS Supervisor/Planner	33	7,304	8,877
Management Analyst	33	7,304	8,877
Water Conservation Specialist III	33	7,304	8,877
Financial Analyst	32	6,955	8,455
Safety Officer	32	6,955	8,455
Water Quality Scientist II	32	6,955	8,455
Assistant Engineer	31	6,623	8,051
Buildings and Grounds Supervisor	31	6,623	8,051
Public Affairs Specialist II	31	6,623	8,051
Senior Accountant	31	6,623	8,051
Senior Distribution/Mechanical Technician	31	6,623	8,051
Senior Electrical Technician	31	6,623	8,051
Senior Instrumentation Technician	31	6,623	8,051
Senior Treatment Plant Operator-80 hour shift	31	6,623	8,051
Senior Treatment Plant Operator-84 hour shift	31	6,952	8,452
Administrative Analyst	30	6,308	7,668
Customer Service Supervisor	30	6,308	7,668
Human Resources Analyst	30	6,308	7,668
Senior Engineering Technician	30	6,308	7,668
Senior Information Technology Technician	30	6,308	7,668
Water Conservation Specialist II	30	6,308	7,668
Water Utility Foreman	30	6,308	7,668
Executive Assistant	29	6,009	7,304
Inspector	29	6,009	7,304
Senior Production Operator	29	6,009	7,304
Water Quality Scientist I	29	6,009	7,304
Accountant	28	5,721	6,955
Distribution/Mechanical Technician II	28	5,721	6,955
Electrical/Instrumentation Technician	28	5,721	6,955
Lead Water Conservation Education Specialist	28	5,721	6,955
Public Affairs Specialist I	28	5,721	6,955
Treatment Plant Operator-80 hour shift	28	5,721	6,955
Treatment Plant Operator-84 hour shift	28	6,006	7,302
Water Quality Specialist	28	5,721	6,955

**SANTA CLARITA VALLEY WATER AGENCY
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Position	Range	Monthly Salary Range*	
		Bottom	Top
Assistant Customer Service Supervisor	27	5,449	6,623
Engineering Technician II	27	5,449	6,623
GIS/CAD Technician II	27	5,449	6,623
Information Technology Technician	27	5,449	6,623
Senior Facilities Maintenance Technician	27	5,449	6,623
Senior Field Customer Service Representative	27	5,449	6,623
Senior Utility Worker	27	5,449	6,623
Water Conservation Specialist I	27	5,449	6,623
Event Coordinator	26	5,191	6,308
Production Operator II	26	5,191	6,308
Purchasing Coordinator	26	5,191	6,308
Senior Accounting Technician	26	5,191	6,308
Water Conservation Education Specialist	26	5,191	6,308
Administrative Technician	25	4,943	6,009
Distribution/Mechanical Technician I	25	4,943	6,009
Water Quality Technician	25	4,943	6,009
Customer Service Representative II	24	4,708	5,721
GIS/CAD Technician I	24	4,708	5,721
Engineering Technician I	24	4,708	5,721
Facilities Maintenance Technician II	24	4,708	5,721
Field Customer Service Representative II	24	4,708	5,721
Utility Worker II	24	4,708	5,721
Accounting Technician II	23	4,484	5,449
Administrative Assistant	23	4,484	5,449
Production Operator I	23	4,484	5,449
Purchasing Technician	23	4,484	5,449
Warehouse Mechanic	23	4,484	5,449
Water Quality Distribution Technician	23	4,484	5,449
Accounting Technician I	21	4,066	4,943
Cross Connection Control Specialist I	21	4,066	4,943
Customer Service Representative I	21	4,066	4,943
Facilities Maintenance Technician I	21	4,066	4,943
Field Customer Service Representative I	21	4,066	4,943
Safety Specialist I	21	4,066	4,943
Utility Worker I	21	4,066	4,943
Office Assistant II	20	3,874	4,708
Office Assistant I	17	3,345	4,066
Directors	\$228.15 per meeting, up to 10 meetings per month		
Shift Differential	5% or 10% (field employees) of compensation is applied to the rate for employees who are routinely and consistently scheduled to work other than a standard "daytime" shift, e.g. graveyard shift, swing shift, shift change, rotating shift, split shift, or		
On Call Pay	\$151.00 per day		

*Salary Ranges are rounded to the nearest dollar.