

Kathye Armitage

is hereby recognized as having successfully completed
The State required,* Sexual Harassment Avoidance Training Program

*In compliance with Assembly Bills 1825 and 1661 (2 hours)

January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

Beth Braunstein

is hereby recognized as having successfully completed
The State required,* Sexual Harassment Avoidance Training Program

*In compliance with Assembly Bills 1825 and 1661 (2 hours)

January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

Ed Colley

is hereby recognized as having successfully completed
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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

William Cooper

is hereby recognized as having successfully completed
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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

María Gutzeit

is hereby recognized as having successfully completed
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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

Dirk Marks

is hereby recognized as having successfully completed
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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

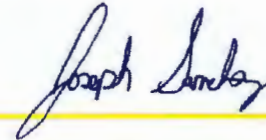
Gary Martín

is hereby recognized as having successfully completed
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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader

Certificate of Completion



2023 Sexual Harassment Prevention Training for Supervisors
1/19/2023

Piotr Orzechowski

Santa Clarita Valley Water Agency

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

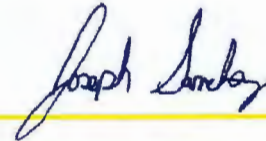
Ken Petersen

is hereby recognized as having successfully completed
The State required,* Sexual Harassment Avoidance Training Program

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January 30, 2023

Date



Joseph Sanchez
Labor & Employment Practice Group Leader